

Apprentice / Graduate of the Year – 2027

This award recognises an outstanding apprentice or graduate who is making a significant impact within the construction and property sector across Greater Lincolnshire. Open to individuals aged 30 or under on 25th October 2026, the award celebrates emerging talent, ambition, and commitment to professional development.

This category is designed to recognise individuals who are at the early stages of their career journey but are already demonstrating passion, potential, and a positive contribution within their organisation and the wider industry.

Applicants may be undertaking an apprenticeship, graduate programme, further education pathway, or be in the early years of employment within the sector.

Entries must demonstrate the following:

Commitment to Personal Development

Demonstrate how the individual is actively developing their skills, knowledge, and experience through learning, training, mentoring, or self-development.

Training and Education

Provide evidence of formal or informal learning, qualifications, apprenticeships, graduate schemes, or professional development activities that support career progression.

Contribution to the Workplace

Show how the individual has positively contributed to their organisation, team, or projects through their attitude, work ethic, innovation, or performance.

Teamwork and Relationship Building

Demonstrate strong communication, collaboration, and relationship-building skills with colleagues, clients, and stakeholders.

Future Potential

Highlight the individual's ambition, drive, and potential to become a future leader within the industry.

Questions to be Answered

1. Current Role

Provide an overview of your current role, including your main responsibilities and career pathway to date.

2. Personal Development & Learning

How have you demonstrated commitment to your personal and professional development? Include examples of training, qualifications, mentoring, or learning opportunities undertaken.

3. Contribution & Achievements

Provide examples of how you have made a positive contribution within your organisation, delivered high-quality work, or overcome challenges.

4. Teamwork & Relationships

Describe how you work collaboratively with others and contribute positively to your team or workplace culture.

5. Why Should You Win?

Explain why you believe you should receive this award and how winning would support your future career development within the industry.

Development Project of the Year (Under £5million)

This award recognises an outstanding non-residential development project with a construction value under £5 million that has demonstrated excellence in design, delivery, innovation, and impact.

Eligible projects may include commercial developments, educational facilities, retail, leisure, industrial, healthcare, hospitality, or mixed-use schemes. The project must be located within the boundaries of Greater Lincolnshire and fully completed within the 18 months prior to 25th October 2026. Projects still at planning or pre-construction stage will not be accepted.

This category celebrates developments that not only deliver high-quality construction outcomes, but also create lasting value for occupiers, stakeholders, and the wider community.

Entries must demonstrate the following:

Innovative or Unusual Technical Solutions

Highlight any innovative construction methods, technical solutions, or creative approaches used throughout the project.

Design Excellence

Showcase the quality, functionality, and creativity of the project's design.

Quality of Construction and Materials

Detail the construction standards, workmanship, and materials used to ensure long-term performance and durability.

Social and Economic Impact

Explain how the development has positively contributed to the local economy, community, or surrounding area.

Sustainability and Environmental Impact

Demonstrate the project's environmental credentials, sustainable practices, and long-term environmental benefits.

Visual Impact

Describe how the development enhances its surroundings through architectural quality and visual appeal.

Value for Money and Budget Management

Illustrate how the project achieved strong outcomes while effectively managing budget and resources.

Meeting Occupier or End-User Needs

Demonstrate how the development successfully meets the needs of occupiers, users, clients, or the wider community.

Questions to be Answered

1. Project Overview

Provide an overview of the project, including its purpose, scope, location, and overall significance.

2. Key Stakeholders

Identify the key organisations and individuals involved in the project, including company names and roles.

3. Your Company's Role

Explain your organisation's involvement in the project and how it contributed to the successful delivery of the development.

4. Project Highlights

Describe the project's key features in relation to the judging criteria, including innovation, design, sustainability, construction quality, and community impact.

5. Delivery & Challenges

Outline how the project was delivered on time and within budget, including any significant challenges and how they were overcome.

6. Why Should This Project Win?

Explain why this development stands out and deserves recognition as the *Development Project of the Year (Under £5 Million)*.

Development Project of the Year (Over £5million)

This award recognises an outstanding large-scale non-residential development project with a construction value exceeding £5 million that has demonstrated excellence in design, delivery, innovation, and overall impact.

Eligible projects may include commercial developments, educational facilities, retail, leisure, industrial, healthcare, hospitality, or mixed-use schemes. The project must be located within the boundaries of Greater Lincolnshire and fully completed within the 18 months prior to 25th October 2026. Projects still at planning or pre-construction stage will not be accepted.

This category celebrates ambitious developments that deliver exceptional outcomes for clients, occupiers, communities, and the wider built environment.

Entries must demonstrate the following:

Innovative or Unusual Technical Solutions

Highlight any innovative construction methods, engineering solutions, or creative approaches used throughout the project.

Design Excellence

Showcase the quality, functionality, and creativity of the project's design and how it enhances the built environment.

Quality of Construction and Materials

Detail the standards of construction, workmanship, and materials used to ensure long-term durability and performance.

Social and Economic Impact

Explain how the project has positively contributed to the local economy, employment opportunities, community wellbeing, or regeneration of the area.

Sustainability and Environmental Impact

Demonstrate the project's environmental credentials, sustainable design features, and commitment to reducing environmental impact.

Visual Impact

Describe the project's architectural quality and visual contribution to its surrounding environment.

Meeting Occupier or End-User Needs

Illustrate how the development successfully meets or exceeds the needs of occupiers, users, clients, or the wider community.

Questions to be Answered

1. Project Overview

Provide an overview of the project, including its purpose, scope, location, and overall significance.

2. Key Stakeholders

Identify the key organisations and individuals involved in the project, including company names and roles.

3. Your Company's Role

Explain your organisation's role within the project and how it contributed to the successful delivery of the development.

4. Project Highlights

Describe the project's key features in relation to the judging criteria, including innovation, design, sustainability, construction quality, and community impact.

5. Delivery & Challenges

Outline how the project was delivered on time and within budget, including any major challenges encountered and how they were successfully overcome.

6. Why Should This Project Win?

Explain why this development deserves recognition as the *Development Project of the Year (Over £5 Million)* and what makes it stand out within the industry.

Digital Innovation Award 2027

This award recognises an outstanding organisation, project, or initiative within the construction and property sector in Greater Lincolnshire that has demonstrated exceptional use of digital technology to improve design, delivery, efficiency, collaboration, or performance outcomes.

It celebrates forward-thinking adoption of digital tools and technologies that drive innovation, enhance productivity, and improve decision-making across the built environment lifecycle.

Entries will be judged on originality, impact, scalability, and measurable improvements delivered through digital innovation.

Entries must demonstrate the following:

Digital Innovation and Application

How digital tools, systems, or technologies have been introduced or developed to improve processes, design, construction, asset management, or project delivery.

Efficiency and Productivity Gains

Evidence of how digital innovation has improved efficiency, reduced waste, enhanced coordination, or streamlined workflows across teams and/or projects.

Collaboration and Information Sharing

How digital platforms or systems have improved communication and collaboration between clients, consultants, contractors, and supply chain partners.

Data-Driven Decision Making

Use of data, analytics, modelling, or digital insight to improve project outcomes, performance, forecasting, or risk management.

User Experience and Usability

How digital innovation has improved the experience of end users, clients, or project stakeholders, including accessibility and ease of use.

Scalability and Future Potential

The potential for the innovation to be scaled, replicated, or adopted more widely within the organisation or wider industry.

Measurable Impact and Outcomes

Clear evidence of results achieved, including time savings, cost reductions, improved quality, sustainability benefits, or other quantifiable outcomes.

Questions to be Answered

1. Overview of the Digital Innovation

Provide a summary of the digital solution, system, or approach, including its purpose and where it has been applied.

2. Problem or Opportunity Addressed

Explain the challenge, inefficiency, or opportunity that led to the development or adoption of the digital innovation.

3. Implementation and Delivery

Describe how the digital solution was developed, implemented, and integrated into existing processes or projects.

4. Impact and Benefits

Detail the measurable outcomes achieved, including improvements in efficiency, cost, quality, collaboration, or sustainability.

5. Collaboration and Adoption

Explain how the innovation was adopted across teams, clients, or supply chain partners, and how user engagement was managed.

6. Why Should This Entry Win?

Summarise why this digital innovation deserves recognition, focusing on its originality, impact, and contribution to the industry.

7. Future Potential

Describe how the innovation could be developed further or scaled across other projects, organisations, or sectors.

Client Advisor of the Year

This award recognises an outstanding client advisor within the construction and property sector, including professionals from law firms, estate agencies, banks, accountancy practices, PR agencies, project managers, quantity surveyors, and wider consultancy or advisory roles.

The award celebrates individuals who have demonstrated exceptional leadership, expertise, and service in supporting successful project delivery across Greater Lincolnshire.

Eligible entries must relate to one or more projects completed within the 18 months prior to 25th October 2026.

Judging will focus on the advisor's ability to coordinate, influence, and collaborate effectively across the entire project team — including clients, architects, engineers, contractors, and the full range of specialist **suppliers and trade partners such as electricians, plumbers, groundworkers, joiners, mechanical and electrical contractors, and material suppliers** — ensuring successful delivery on time, on budget, and to a high standard.

Entries must demonstrate the following:

Client Engagement and Communication

How the advisor effectively engaged with clients and ensured clear communication and alignment across all stakeholders, including contractors, consultants, and specialist suppliers.

Problem-Solving and Innovation

Examples of how challenges were identified and resolved through practical, innovative, or collaborative solutions involving the wider supply chain (e.g. M&E contractors, electricians, plumbers, and specialist trades).

Project Leadership and Team Collaboration

Evidence of leadership in coordinating a diverse project team, fostering collaboration between clients, consultants, main contractors, and all site-based suppliers and trades to maintain programme and quality.

Budget, Cost and Timeline Management

How the advisor supported the control of costs, procurement, and programme delivery, working closely with contractors and suppliers to manage change, delays, and value engineering.

Client Satisfaction and Outcomes

Demonstration of strong client relationships and successful outcomes, achieved through effective coordination of the full delivery team, including all specialist suppliers and subcontractors.

Sustainability and Wider Impact

The advisor's role in encouraging sustainable practices across the project team and supply chain, including responsible sourcing of materials and engagement with local suppliers and trades where possible.

Questions to be Answered

1. Project Overview

Provide a brief summary of the project, including scope, purpose, location, and objectives.

2. Key Parties Involved

List all key stakeholders, including clients, advisors, consultants, contractors, and key suppliers such as electricians, plumbers, mechanical & electrical contractors, and material suppliers, explaining their roles.

3. Your Role as Client Advisor

Explain your responsibilities and how you supported coordination across the full project team, including specialist trades and suppliers.

4. Key Contributions and Approach

Describe how you delivered against the criteria, including stakeholder management, communication, problem-solving, and coordination of the supply chain and site delivery teams.

5. Delivery, Budget & Programme Management

Outline how you helped ensure successful delivery on time and within budget, including how you worked with contractors and suppliers to overcome challenges.

6. Why This Entry Deserves to Win

Explain why you should win *Client Advisor of the Year*, focusing on your leadership, collaboration across the full supply chain, and impact on project success.

7. Impact of Winning

Describe how winning would benefit your organisation and strengthen your role in coordinating complex project teams and supply chains in future work.

Design Consultant of the Year

This award recognises an exceptional design consultant with a clear and considered design philosophy, demonstrated through creativity, innovation, and technical expertise within the construction and property sector across Greater Lincolnshire.

The award celebrates individuals who consistently deliver imaginative, functional, and high-quality design solutions for a diverse range of clients, while balancing aesthetics, sustainability, and buildability.

Eligible entries must relate to one or more projects completed within the 18 months prior to 25th October 2026.

Judging will focus on the consultant's ability to translate client needs into innovative design outcomes, collaborate effectively with project teams, and deliver meaningful impact through thoughtful, efficient, and sustainable design.

Entries must demonstrate the following:

Design Innovation and Creativity

How the consultant has introduced original, creative, or innovative design solutions to overcome challenges and enhance project outcomes.

Client Collaboration and Satisfaction

Evidence of close collaboration with clients to understand their needs, develop design solutions, and deliver outcomes that meet or exceed expectations.

Functionality and Aesthetic Quality

The balance between practical performance and visual appeal, ensuring the design is both functional and visually compelling.

Sustainability and Environmental Responsibility

The consultant's approach to sustainable design, including material selection, environmental impact reduction, and long-term efficiency.

Budget and Programme Constraints

How the design was developed and delivered in alignment with budget requirements and project timelines, while maintaining quality and intent.

Community Impact

The wider contribution of the design to the local area, including social value, economic benefit, and environmental enhancement.

Questions to be Answered

1. Project Overview

Provide a summary of the project, including its purpose, location, scope, and overall design intent.

2. Key Project Stakeholders

List the main stakeholders involved, including clients, consultants, contractors, and other key parties, and outline your role as design consultant within the team.

3. Your Role in the Design Process

Explain your specific responsibilities, design input, and how your approach influenced the overall success of the project.

4. Design Approach and Innovation

Describe how your design work addressed the judging criteria, including innovation, client collaboration, functionality, aesthetics, sustainability, and community impact.

5. Delivery, Budget & Programme

Outline how the design was successfully delivered within agreed budget and time constraints, including any challenges and how they were resolved.

6. Why Should This Entry Win?

Explain why your work as a design consultant stands out and deserves recognition as *Design Consultant of the Year*, focusing on creativity, impact, and value delivered.

7. Impact of Winning

Describe how winning this award would benefit your business and support your continued growth and influence within the design and construction industry.

2027 Environmental Sustainability Impact of the Year

This award recognises an outstanding employer within the construction and property sector across Greater Lincolnshire that has demonstrated exceptional leadership and commitment to environmental sustainability.

It celebrates organisations that have embedded sustainable practices into their core operations, actively reduced their environmental impact, and shown clear leadership in driving a low-carbon, resource-efficient future.

Entries must demonstrate measurable impact, innovation, and a long-term commitment to environmental responsibility and continuous improvement.

Entries must demonstrate the following:

Sustainable Business Practices

Evidence of how the organisation has reduced its environmental footprint through energy efficiency, waste reduction, responsible sourcing, and improved resource management across operations and sites.

Carbon Reduction & Net Zero Progress

Initiatives and actions taken to reduce carbon emissions, improve energy performance, and support a transition towards net zero, including operational and project-based improvements.

Innovation in Sustainability

Use of innovative technologies, materials, systems, or processes that enhance environmental performance and support more sustainable construction and business operations.

Biodiversity and Environmental Stewardship

Actions taken to protect, enhance, or restore biodiversity and natural habitats, including improvements to green infrastructure or ecological value on sites and within operations.

Measurable Environmental Outcomes

Clear evidence of results achieved, including data-driven improvements, reductions in emissions, waste, energy use, or other environmental performance indicators.

Employee Engagement and Culture

How employees are actively engaged in sustainability initiatives, including training, internal campaigns, participation in environmental programmes, and opportunities to contribute ideas that reduce environmental impact.

Leadership and Industry Influence

How the organisation demonstrates leadership in sustainability within the wider sector, including collaboration, knowledge sharing, or setting higher environmental standards.

Questions to be Answered

1. Company Overview

Provide a brief overview of your organisation, including size, sector, services, and location.

2. Sustainability Strategy and Initiatives

Outline your key environmental and sustainability initiatives and how these are embedded across your business operations and projects.

3. Carbon Reduction and Energy Efficiency

Describe how your organisation has reduced carbon emissions and improved energy efficiency, including specific initiatives and outcomes.

4. Innovation in Sustainability

Detail any innovative approaches, technologies, or methods you have implemented to improve environmental performance.

5. Environmental Impact and Measurable Outcomes

Provide evidence of measurable results achieved, including environmental performance improvements and long-term benefits.

6. Employee Engagement and Involvement

Explain how employees are engaged in environmental programmes, including how you encourage participation, innovation, and accountability in sustainability efforts.

7. Why Should You Win?

Explain why your organisation deserves to be recognised as *Employer of the Year – Environmental Sustainability*, highlighting impact, leadership, and commitment.

8. Impact of Winning

Describe how winning this award would support and strengthen your ongoing environmental and sustainability ambitions.

Retrofit and Regeneration Project of the Year

This award recognises an outstanding retrofit, refurbishment, or regeneration project across Greater Lincolnshire that has successfully transformed existing buildings, structures, or infrastructure.

It celebrates projects that extend the life of the built environment, improve performance and efficiency, and deliver modern standards while retaining and enhancing existing assets.

Entries will be judged on innovation, quality of delivery, sustainability outcomes, and the social and economic benefits achieved through regeneration.

Entries must demonstrate the following:

Innovation in Retrofit and Regeneration Solutions

Use of creative, practical, and effective approaches to refurbishment, retrofit, or regeneration that overcome the challenges of working with existing structures.

Sustainability and Environmental Performance

Evidence of improved energy efficiency, reduced carbon emissions, and enhanced environmental performance resulting from the works.

Design and Construction Quality

High standards of workmanship and design, including the successful integration of modern requirements within existing buildings or infrastructure.

Community and Social Impact

The positive impact of the project on local communities, including social value, economic benefits, and improved use of the built environment.

Efficient Use of Resources and Value for Money

Demonstration of effective management of time, materials, and budget to deliver strong value and minimise waste.

Enhanced Usability and Longevity

How the project has improved the functionality, accessibility, lifespan, or overall usability of the existing asset.

Questions to be Answered

1. Project Overview

Provide a summary of the project, including the original building or asset, its location, scope, and key objectives for regeneration.

2. Innovation in Retrofit Delivery

Explain the innovative techniques, methods, or solutions used to successfully deliver the retrofit or regeneration works.

3. Sustainability Outcomes

Detail the environmental improvements achieved, including energy performance, carbon reduction, and wider sustainability benefits.

4. Community and Economic Impact

Describe the social and/or economic benefits delivered to the local community and wider area.

5. Value for Money and Delivery Efficiency

Explain how the project was effectively managed to deliver high-quality outcomes within budget and programme constraints.

6. Why Should This Project Win?

Summarise why this entry deserves recognition as *Retrofit & Regeneration Project of the Year*, highlighting its impact, innovation, and long-term value.

Social Impact Employer of the Year

This award recognises a construction or property organisation that has demonstrated an outstanding commitment to creating positive social impact through its people, business practices, and community engagement. The winner will show how they have gone beyond commercial success to make a meaningful difference to employees, local communities, education, diversity, sustainability, and the wider industry.

Judging Criteria

Entrants should provide evidence against the following areas:

1. Community Impact

- Demonstrates a positive and measurable impact within local communities.
- Supports charities, community groups, schools, or local initiatives.
- Encourages employee volunteering and social value projects.

2. Employee Wellbeing & Development

- Invests in employee wellbeing, mental health, and workplace culture.
- Provides opportunities for learning, training, apprenticeships, and career progression.
- Creates an inclusive and supportive working environment.

3. Equality, Diversity & Inclusion

- Demonstrates a commitment to creating a diverse and inclusive workforce.
- Implements initiatives that improve accessibility and equal opportunities.
- Promotes underrepresented groups within the construction and property sectors.

4. Social Value & Responsible Business

- Embeds social value into business operations and project delivery.
- Works responsibly with suppliers, clients, and stakeholders.
- Demonstrates ethical business practices and long-term commitment to positive social outcomes.

5. Environmental & Sustainability Initiatives

- Supports environmental projects that benefit communities.
- Encourages sustainable working practices and employee engagement in environmental initiatives.
- Demonstrates how environmental responsibility contributes to wider social impact.

6. Innovation & Lasting Impact

- Introduces innovative initiatives that create meaningful social change.
- Demonstrates measurable outcomes and long-term benefits.
- Provides evidence of how initiatives have influenced employees, communities, or the wider industry.

Questions to be answered

1. Tell us about your organisation.

Provide a brief overview of your business, workforce, and the communities in which you operate.

2. What does social impact mean within your organisation?

Describe your approach to creating positive social impact and how it aligns with your company values and business strategy.

3. How have you made a positive impact on your employees?

Include examples of initiatives relating to:

- Employee wellbeing and mental health
- Learning and development
- Apprenticeships and early careers
- Equality, diversity and inclusion
- Staff engagement and retention

4. How has your organisation positively impacted local communities?

Provide examples of activities such as:

- Charity partnerships
- Community projects
- School and college engagement
- Volunteering
- Fundraising
- Social value delivered through projects

5. How do you embed responsible and ethical business practices?

Describe how social value, sustainability, ethical procurement, and responsible leadership are integrated into your organisation and project delivery.

6. What evidence can you provide to demonstrate your impact?

Include measurable outcomes wherever possible, such as:

- Number of volunteer hours
- Funds raised
- Apprenticeships created
- People supported
- Carbon or environmental improvements
- Employee satisfaction or wellbeing results
- Testimonials or case studies

7. Why should you win Social Impact Employer of the Year?

Summarise what makes your organisation stand out and why your commitment to social impact deserves recognition.

Residential Project of the Year

This award celebrates an exceptional residential project that demonstrates excellence in design, construction, innovation, quality, sustainability and project delivery. Whether a new build, refurbishment, restoration or regeneration project, the winning entry will showcase outstanding collaboration, overcome challenges effectively and deliver lasting benefits for clients, residents and the wider community.

Projects must have been completed, or a significant phase completed, within the eligibility period.

Judges will assess entries against the following criteria:

- **Project Excellence** – Demonstrates exceptional quality in design, construction, workmanship and overall project delivery.
- **Innovation and Problem Solving** – Showcases creative thinking, technical excellence and effective solutions to project challenges.
- **Value and Impact** – Delivers outstanding outcomes for the client, residents and the wider community, with clear evidence of positive impact.
- **Sustainability** – Demonstrates a strong commitment to sustainable construction practices, environmental responsibility and long-term performance.
- **Collaboration and Delivery** – Evidences effective teamwork, stakeholder engagement, project management and successful delivery against objectives.
- **Evidence of Success** – Provides clear, measurable results supported by data, testimonials, case studies or other evidence.

Questions to Be Answered

1. Project Overview

Provide an overview of the project, including:

- Project name and location
- Client
- Project value
- Completion date (or phase completion date)
- Scope of works
- Key project objectives

2. What makes this project outstanding?

Explain what sets this project apart. Describe the quality of the development, innovative features, design excellence and how the project met or exceeded its objectives.

3. What challenges did the project face and how were they overcome?

Outline any significant technical, logistical, environmental, financial or programme challenges and explain how these were successfully managed.

4. How has the project delivered value?

Describe the benefits delivered for the client, residents and wider community. This could include improvements to housing, regeneration, customer satisfaction, social value or long-term community benefits.

5. How were sustainability and environmental considerations incorporated?

Provide examples of how the project minimised environmental impact, improved energy efficiency, reduced waste or enhanced biodiversity.

6. What evidence demonstrates the success of the project?

Include measurable outcomes where possible, such as client feedback, resident testimonials, delivery against programme and budget, quality standards achieved, environmental performance or other key performance indicators.

7. Why should this project win Residential Project of the Year?

Summarise why this project represents excellence within the construction and property sector.