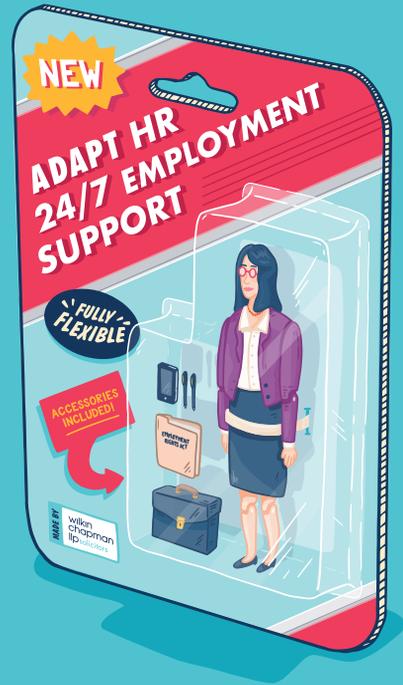


# Adapt HR

bespoke employment and  
HR advice at your fingertips



**Wilkin Chapman's employment law & HR advice line, Adapt HR, gives you direct access to some of the most experienced employment solicitors and legal advisors in the region.**

When an employment problem arises, swift, knowledgeable and practical legal advice is not a luxury, but a necessity. Early intervention avoids issues developing into more complex and costly problems for your business. This is where Adapt HR will provide the answers, support and reassurance that your business needs.

Adapt HR provides cost-effective legal advice 24/7 for a fixed annual fee. We will advise you on your options together with any risks and will guide you through how to deal with the situation, so you feel we are a key part of your team.

In addition to the core package, you will have access to six bespoke employment & HR solutions that we can adapt to suit your business, so you can confidently deal with any employment situation.

With a combination of our core package and any number of bespoke services, Adapt HR is a valuable addition to your business.

### + Training

from £21 pm\*

Ten interactive training sessions ready to deliver to your management team to give them the tools they need to deal with any HR or employment issue. Training is CPD accredited.

\* From £21 per delegate per month

### + On-site HR Support

fixed fee

Essential if you're a small business with no HR experience trying to manage a difficult employee, or if your HR manager needs additional help in handling a complex grievance. Whatever your situation, we can provide hands on assistance at your premises with our flexible and cost-effective HR support service from conducting investigations to chairing disciplinary or grievance hearings.

## our core package

The cost is dependent on the number of employees in your business and includes the following:

- ✓ Unlimited telephone and email advice 24/7
- ✓ Face to face advice, if you prefer, at one of our offices
- ✓ Monthly email employment updates
- ✓ Free initial Adapt Check meeting to understand your business and the issues you are facing
- ✓ Regular updates to ensure your employee handbook is current



## Settlement Agreements

from £29<sub>pm</sub>

We can draft a tailored Settlement Agreement to reflect the specific circumstances to ensure that all potential claims are covered to provide the peace of mind that there is no come back when the employee has left.



## Contracts of Employment

from £29<sub>pm</sub>

Are your contracts of employment and policies fit for your organisation? We will carry out a thorough review of your current policies, procedures and contracts of employment to ensure you are legally compliant and protected as a business.



## Annual visits

from £33<sub>pm</sub>

We want to feel part of your organisation and an annual visit will ensure that not only do we develop an ongoing relationship with your key personnel, but we know exactly what challenges you are facing as a business.



## Insurance

Employment Tribunal fees have been abolished and this has resulted in an increase in claims issued against employers.

The optional competitively priced insurance protection covers the costs of legal fees incurred in defending disputes.

Example – Employer with 10 Employees	Annual Cost	Cost Per Month
Core package	£1,000	£100
Training 3 x half days	£750	£62.50
Contracts	£350	£40
<b>TOTAL</b>	<b>£2,230</b>	<b>£210.50</b>

# our team

Recognised in the leading legal directories, the 10 strong Adapt team have the experience of providing employment and HR advice to a range of private & public sector organisations both large and small.

No matter the size of the business, our approach is always the same – to provide bespoke, personable employment and HR advice from a solicitor or legally qualified member of the team, saving you valuable time and money.

**To find out more  
about how Adapt  
HR can benefit your  
business, contact:**

**Oliver Tasker**  
Partner

0800 206 2660  
adapt@wilkinchapman.co.uk



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