

CHAMBER BUSINESS MATTERS

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Winners announced at annual Select Lincolnshire awards



The 2019 Select Lincolnshire Award winners

BY CHARLOTTE WATSON

The winners of the 2019 Select Lincolnshire awards have been announced at an awards ceremony held at Lincoln Minster School on Thursday 19th September.

Salted Orange Food Company, The Lincoln Tea and Coffee Company, Grange Farm Park and The Red Lion, Digby were just some of the businesses to take home top prizes at the annual food, drink and hospitality awards.

Organised and hosted by Lincolnshire Chamber of Commerce and Select Lincolnshire, guests were entertained by the person behind the Coca-Cola 'Share a Coke' campaign, Richard Askam and gained valuable insights into Lincolnshire produce from a talk by The Lincolnshire Chef, Steven Bennett.

Guests were treated to a lavish five course meal, all expertly created by the catering team at Lincoln Minster School, with ingredients being supplied by local members of Select Lincolnshire, including; Fosters Butchers, The Lincoln Tea and Coffee Company, Scaman's Eggs, Lymn Bank Farm Cheese Company and Lincolnshire Brewing Company.

Simon Beardsley, Chief Executive at Lincolnshire Chamber of Commerce, spoke about the awards, saying: "Congratulations to all the winners, highly commended and finalists of the 2019 Select Lincolnshire awards.

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Business of the Year, presented by Simon Beardsley, Lincolnshire Chamber of Commerce. Winner: The Lincoln Tea and Coffee Company

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A note from Simon Beardsley CEO of Lincolnshire Chamber

Hello and welcome to the November edition of Chamber Matters and what a hectic month it has been.

We again hosted our annual Select Lincolnshire Food, Drink and Hospitality Awards at Lincoln Minster School. The awards are a fantastic way to celebrate the wonderful sector and the businesses across Lincolnshire. Everyone has a great night, the food is delicious, and everyone is proud to be a part of a brand that gets to champion Lincolnshire's finest food, drink and hospitality businesses.

We were delighted to host a range of businesses to celebrate the success of the industry which continues to grow from strength to strength. Congratulations to all the winners and shortlisted businesses, we hope everyone had a joyous evening. Read the full story on the following pages.

We also held the sell-out event, East Lindsey Business Awards at Petwood Hotel in Woodhall Spa, working in partnership with East Lindsey District Council, celebrating all that's great in business in the East Lindsey district.

Coming up this month, we will be celebrating the South Holland Business Awards with our Headline Sponsors FreshLinc. We are beyond excited to have some great businesses in the running this year and we are looking forward to celebrating with you all. Full coverage from the awards will be featured in the December edition.

I'd also like to thank all our members who took part in filling out the Quarterly Economic Survey for Q3. It's important that we continue to fill out the survey as the results demonstrate a clear image of local economic activity, which in turn provides significant intelligence for local business, as well as adding to the national picture.

We are very grateful for the support from our Lincolnshire business community, please continue to send your news stories so we can share them across the County.

Wishing you all a successful
November and see you soon for our December edition.



Wholesaler of the Year, presented by Steven Bennett, Healing Manor. Winner: The Lincoln Tea & Coffee Company



Hotel of the Year, presented by Judy Lyon, Lincolnshire Co-op Winner: The Lincoln Hotel



Education/Teaching Establishment of the Year, presented by Nicola Johnson, Lincolnshire Chamber of Commerce
Winner: Lincoln Minster School



Restaurant of the Year, presented by Darren Rogan, By Darren Rogan Winner: Harrisons Restaurant at George Inn



Self-Catering Establishment of the Year, presented by Mark Wallace, head teacher of Lincoln Minster School.
Winner: Grange Farm Park



Retailer of the Year, presented by Simon Beardsley, Lincolnshire Chamber of Commerce Winner: Graham Fidling Traditional Butchers



Highly Commended: Wholesaler of the Year -Lymn Bank Farm Cheese Co



Caterer of the Year, presented by Mark Wallace, head teacher of Lincoln Minster School Winner: Salted Orange Food Company

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"We are so proud to champion the brand of Select Lincolnshire and have such high-quality businesses alongside us doing such fantastic work in the food, drink and hospitality industry.

"Our aim is to continue to strengthen the brand across Lincolnshire, as it's safe to say that when it comes to food, drink and hospitality, what we have here in the county is very special and we want Select Lincolnshire to play a prominent role in showcasing the very best."

To find out more about Select Lincolnshire, visit www.selectlincolnshire.com

The winners on the night were:

- Salted Orange Food Company
- won Caterer of the Year
- Lincoln Minster School won Education/Teaching Establishment of the Year
- The Lincoln Hotel won Hotel of the Year
- The Lincoln Tea and Coffee Company won Producer/Grower of the Year (sponsored by The Lincoln Hotel)
- The Red Lion, Digby won Pub of the Year (sponsored by Lincolnshire Brewing Company)
- Harrisons Restaurant @ The George Inn won Restaurant of the Year
- Graham Fidling Traditional

 Butchers won Retailer of the Year
- Grange Farm Park won Self-Catering Establishment of the Year
- Pepper Pot Tea Room, Hall Farm
 Park won Tea Room of the Year
- The Lincoln Tea and Coffee

Year

- Company won Wholesaler of the Year
- The Lincoln Tea and Coffee

 Company won overall Business of the
- Treetops Cottages & Spa, Lymn Bank Farm Cheese Company and Bottomley Distillers all received highly commended.

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Highly Commended: Self Catering Establishment of the Year - Treetops Cottages & Spa



Highly commended: Producer/Grower of the Year - Bottomley Distillers



Tea Room of the Year, presented by Nicola Johnson, Lincolnshire Chamber of Commerce Winner: Pepper Pot Tea Room, Hall Farm Park



Producer/Grower of the Year, sponsored by The Lincoln Hotel, presented by Simon Beardsley, Lincolnshire Chamber of Commerce. Winner: The Lincoln Tea & Coffee Company



Pub of the Year, sponsored by Lincolnshire Brewing Company, presented by Steven Bennett, Healing Manor. Winner: Red Lion, Digby

Top firm for clinical negligence and personal injury work revealed

The Legal 500 is a publication accepted as a leading authority for the legal profession due to its impartial reliance on feedback from clients and reviews of closed and ongoing cases to rank law firms and recommend individual solicitors.

16 law firms have been recognised for their Clinical Negligence & Personal Injury work on behalf of claimants in the East Midlands, with Bridge McFarland LLP topping the list of firms with offices in Lincolnshire.

Headed by partner and part-time assistant coroner Ian Sprakes, the Legal 500 describes the firm as "active on a broad range of matters, such as birth injuries, cerebral palsy and human rights claims, general surgery, cancer treatment and GP negligence.

In the personal injury sphere, Kathryn Hudson complements her niche expertise acting for injured seafarers with experience in amputation and spinal injuries and serious burns. Nicola Evans recently joined and arrives with particular experience in obstetric and gynaecologyrelated claims.

Five of the solicitors at Bridge McFarland



Nicola Evans and Danielle Barney

LLP based in Lincolnshire have been recommended as specialists in their field, with an additional four lawyers being recognised for this work in the Yorkshire & Humber rankings.

Ian Sprakes comments on the ranking results "We are proud; our firm has been raised up a tier since the last Legal 500 publication putting us above any other firm in Lincolnshire for this unique area of law."

"What this demonstrates is our commitment to excellence in the field of personal injury and clinical negligence law, and more importantly, our commitment to ensuring our clients receive the best possible service and outcomes achievable."

Success celebrated with silver patronage



A scheme which has helped over a hundred young people improve their job prospects has led The Prince's Trust to make Lincolnshire Co-op its newest silver patron.

Lincolnshire Co-op works in partnership with the charity to deliver the Get into Retail programme, which helps people aged 16 to 30 build their skillsets and find employment. Participants grow their confidence through training, teambuilding and volunteering. They also boost their CVs with a three-week placement in a Lincolnshire Co-op outlet. So far 137 young people have participated in seven rounds of the programme since 2015, with 55% of those finding jobs with Lincolnshire Co-op. Other participants use their new skills to land roles with different local employers.

And following this success, Lincolnshire Co-op has been named a silver patron and a corporate partner with The Prince's Trust. It's the only Lincolnshire-based business to have been awarded silver patron status by The Prince's Trust.

Lincolnshire Co-op's Chief Executive Ursula Lidbetter said: "The scheme helps them unlock their talent, power up their confidence and land a job. Whether that role is with us or another local employer, it all helps boost the local economy."

The silver patronage was awarded to Lincolnshire Co-op at a celebration event together with The Prince's Trust and past participants.

For more information about the programme and how to apply for the next round, visit www.lincolnshire.coop/ aetintoretail

www.lincs-chamber.co.uk

East Lindsey Business Awards 2019

The third annual East Lindsey Business Awards was held on Friday September 27 at The Petwood Hotel, Woodhall Spa, with finalists, sponsors and District Councillors coming together for the sold out celebratory event.

Organised by East Lindsey District Council, with delivery partners Lincolnshire Chamber of Commerce, the Awards evening recognised and rewarded excellence from the businesses and individuals in attendance.

Taking home the Awards this year were:
■ Best New Business: Coast to Country
Cleaners (Winner) and Bottomley
Distillers (Highly Commended)

- Best New Product or Innovation: **Scotts Precision Manufacturing Ltd**
- Food & Drink Business of the Year: Railway Tavern
- Employer of the Year: Safelincs Ltd
- Apprentice of the Year: **Kadie**
- Wilkinson, Smartie Pants Day Nursery
- Young Entrepreneur of the Year:
 Susanna Waumsley, Lemon Tree
 Louth (Winner) and Ryan Gray & Lucy

Aldridge, Feel Good Studio & Gym (Highly Commended)

- Independent Retailer of the Year: Post and Pantry
- Accommodation Provider of the Year: Grange Farm Park
- Visitor Attraction of the Year: Walled Garden Baumber (Winner) and ARK Wildlife Park (Highly Commended)
- Excellence in Customer Service:

Safelincs Ltd

Portfolio Holder for Market Towns and Rural Economy, Councillor Adam Grist, said: "Our Business Awards provide a fantastic opportunity to celebrate the accomplishments of some of the district's very best businesses. I'd like to congratulate all our winners and finalists for their achievements."

Councillor Steve Kirk, Portfolio Holder for Coastal Economy, added: "The engagement we've seen from our businesses with the Awards this year has been superb, and I want thank all our winners, finalists and sponsors for helping make this year's Awards so special. This



is a chance to showcase East Lindsey businesses and recognise their successes and achievements, which benefit and support the growth of the East Lindsey economy."

The East Lindsey Business Awards wouldn't have been possible without the support of sponsors and the District

Council would like to thank all those businesses who committed to helping deliver this year's Awards, including: Alan Boswell Group, LJ Fairburn & Son, Select Lincolnshire, Wilkin Chapman LLP, as well as their delivery partners, Lincolnshire Chamber of Commerce, and media partners, JPI Media.

Young professional selects Lincoln over larger cities as she takes the first step onto her law career



Law trainee Evie Bristowe has a promising career ahead of her, after joining the Lincoln office of the county's leading regional law firm.

For Evie, Wilkin Chapman was her first choice – head and shoulders above the larger cities in the UK. With a good reputation, Evie recognised the firm's size, and the options that would present to her in the future.

"For me the opportunity to start my career at a full-service firm was one I relished, giving me the chance to explore both business and personal legal services as part of my training," explained Evie. "The size of the firm was an important factor too, again presenting wider opportunity. However, the family feel it has maintained was equally as important," she added.

Originally from the Loughborough area, Evie studied Politics and Sociology at the University of Leeds before settling on law as a career and taking her LPC (Legal Practice Course) at the University of Sheffield.

She will now undertake her two-year training contract with Wilkin Chapman, starting in the Dispute Resolution team at the firm's newly expanded offices, at The Maltings, Brayford Wharf East.

Local travel agent picks up coveted national award

Local Stamford travel agency More Travel recently picked up one of the UK travel industry's most coveted awards at the Travel Weekly ASPIRE Awards.

More Travel was announced as the winner of 'Independent Agency of the Year' at a glittering dinner in London early September, with 300 of the industry's most senior travel executives in attendance.

The ASPIRE Awards are part of Travel Weekly, one of the UK's leading travel magazines and the event is dedicated to celebrating the best brands, representatives and agents in the high-end travel sector.

On presenting the award to More Travel, Aspire editor Hollie-Rae Brader said: "Honest and ambitious with a thriving business, that's how one of our judges described the winner of this year's independent agency of the year.

The agency's revenues have grown in double digits since the business was started eight years ago, but what our judges liked best was how this business creatively markets to different pockets of customers within the luxury sector."

Helen Dooley of More Travel said: "We are all delighted to win this award that recognises our commitment to delivering a great level of service to our clients"

More Travel has been based in Stamford since 2011 and Helen has over 25 years' experience in arranging holidays worldwide.

The team of four pride themselves on offering clients a level of personal service and attention to detail to ensure their customers have the perfect holiday.



Is your business Brexit ready?



Have you taken time to review how Brexit might affect your business?

With the deadline fast approaching, Lincolnshire Chamber of Commerce and partners are increasing support available to businesses in Lincolnshire.

The Chamber's Brexit Hub has information and support available:

- Business information and signposting
- A Brexit readiness tool
- 1-2-1 advice and support to help prepare your business for Brexit







Contact our Brexit Helpline

www.lincs-chamber.co.uk/preparing-for-brexit 01522 846946 | enquiries@lincs-chamber.co.uk



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Lincoln Security Limited celebrates Law firm 45 years serving valued customers

Lincoln Security Limited celebrates 45 years serving valued customers

Originally started as small locksmith and key cutting shop on Lincoln's High Street in 1974 by brothers Richard and Stephen Farrar, the business has grown substantially over the past 45 years and now proudly employs over 40 valued members of staff.

The business has a portfolio of services to offer a full range of both physical and electronic security solutions which includes Access Control and Automatic Door systems, Security & Fire Rated replacement doors, CCTV, Intruder & Fire Alarms, Master Key Suites and bespoke Electronic Locking solutions.

In addition, the Trade and Retail Sales Counter operates five days a week; open to both the public and trade specialists, offering key cutting whilst you wait. They can also offer expert advice on locks, door closing devices, architectural hardware, safes and much more.

Proud to still be a family owned business. Lincoln Security was recently shortlisted for 'Family Business of the Year' in this year's Lincolnshire Business awards winners to be announced in November.

Aiden Farrar, Lincoln Security's Managing Director said: "We can never rest on our laurels; the security market



is incredibly competitive, and we always strive to offer the highest calibre service to our customers. Our trade counter has seen fantastic growth and to supplement this we are launching a new online shop very soon which will feature a wide selection of our products."

"We recently signed up to the Lincoln Social Responsibility charter which recognises businesses commitment to the local area and their staff."

September saw a number of successes for the team with four members of staff achieving fantastic results gaining even more qualifications.

If you need any help or advice with any domestic or commercial security requirements please visit www. lincolnsecurity.co.uk call 01522 532 038.

strengthens its team by two

Two members of staff have taken on new roles at Andrew & Co Solicitors, which is going from strength to strength in 2019.

Matthew Raczynski has been promoted to Employment and Dispute Resolution Secretary and Donna Lee has joined the company as a paralegal in the Residential Property Team.

Matthew joined Andrew & Co in February 2017 after a career change, first ioining the firm as a Float Secretary to gain varied experience over all sectors of the business. He has now progressed into the firm's Employee and Dispute Resolution team.

Matthew said: "I'm still learning and I'm so happy to have been offered this promotion into a sector I really enjoy. I have high aspirations for my career progression with Andrew & Co. Over the last three years of my work here I haven't wanted for anything and they're really keen to help me in my career development."

Donna Lee joined the practice at the beginning of August 2019. Her role includes supporting clients through all processes associated with property purchase and sale, including compliance

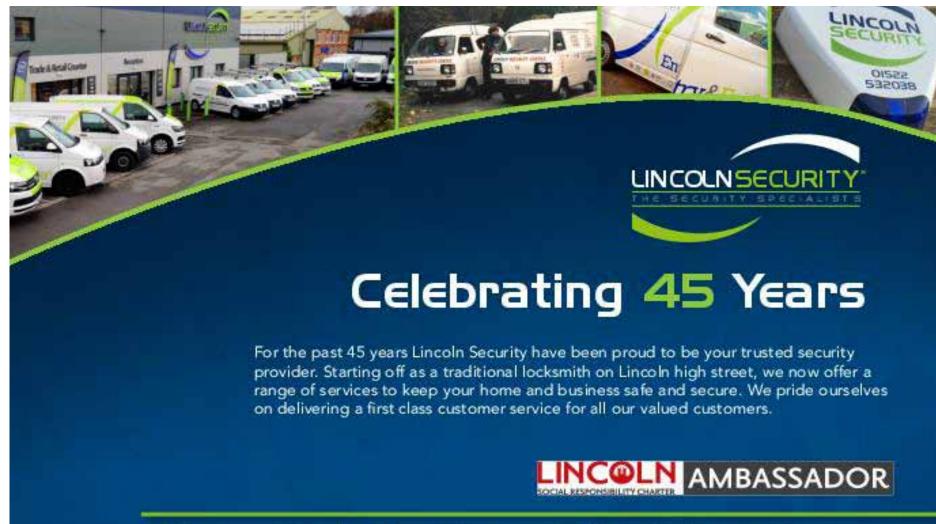


Pictured are two new starters Donna Lee and Matthew Racszynski with Annette Wood solicitor partner and head of employment dispute resolution

with legislation.

Donna said: "After 30 years in the legal field, I'm still learning every day. The culture at Andrew & Co is such that I can feel confident in my role even in its early stages; it really is a lovely firm to work for."

Annette Wood, Solicitor and Partner at Andrew & Co. and Head of Employment and Dispute Resolution, said: "We're so happy to welcome both Matthew and Donna to Andrew & Co; as a firm we're going from strength to strength with a team of knowledgeable and experienced staff."



Forrester Boyd delighted to appoint its new partner

Regional accountancy practice Forrester Boyd are delighted to announce the appointment of Carrie Jensen as partner to be based at the firm's Grimsby branch.

The move takes the total number of partners at the firm to 10 as the practice continues to expand in the Lincolnshire and the Humber region.

Grimsby born and bred, Carrie joined the firm as a trainee accountant in August 2009. She qualified as a chartered accountant in 2015, was made assistant manager two years later, promoted to manager in October 2018 and 12 months later invited to join the partnership. During her studies, she started to specialise in the Charity and Education sectors and now spearheads these sectors.

Carrie, a nationally recognised Academy expert, leads the Education and Charities sectors sitting on the **Education and Skills Funding Agency** (ESFA) auditors' forum. Carrie also sits on the committee of the UK200 group's Charity focus group, a leading association of independent chartered accountants and law firms. She has also recently taken over as the Treasurer of the Enrolled Freemen.



In addition to her work in the Charity and Academy sector, Carrie also has a portfolio of owner managed businesses and company audit clients.

Carrie said: "Forrester Boyd have always encouraged me to aim high and made me believe there is no ceiling to my ambition. This has driven me in my studies and progression, and I am very excited to be joining the partnership and continuing to help develop our business and expand our client base

Practice Chairman, David Everatt said: "When you challenge and reward talented employees in this way, you are investing in the future of your business and as one of the UK's Top 50 accountancy firms we are always looking to the future."

Waldeck Head Office relocates to historic Wellingore Hall

Lincolnshire born consultancy Waldeck has relocated its Head Office to Wellingore Hall as part of a plan to enhance its multidisciplinary engineering offering.

The business, which has offices throughout the country, offers multidisciplinary engineering across the following services: Civil and Structural Engineering, Architectural Design, Mechanical and Electrical Engineering, Commercial and Risk Management and Digital and Technologies.

With almost twenty staff based in the new office, Waldeck occupies part of the Grade 2 listed building's West Wing. Built in 1760, the refurbished first-floor space offers views across the impressive grounds as well as a grand reception, team offices, meeting rooms and collaborative hot-desk

Sue Wright, Managing Director shares: "Lincolnshire is really important to Waldeck and this is an exciting opportunity for us. Wellingore Hall is a fantastic new base for our Head Office which houses engineering project delivery teams as well as the businesses central Finance, HR and Marketing functions. We look forward to welcoming clients and colleagues to what can only be described as a beautiful setting."

"The new offices' proximity to our



The Wellingore team

Newark and Peterborough offices will see our multi-disciplinary teams working closely to deliver work for clients across East Midlands. We see the region as a core part of our strategy and this office is a commitment to the local area, our clients and employees.'

Proprietor Richard Overton, who bought the Hall in 1992 said: "We are thrilled to welcome Waldeck to Wellingore Hall. They are a fantastic addition to the variety of successful businesses within the premises. As an organisation that has evolved with the times and continues to expand their horizons, we hope Wellingore Hall can play part of their history, as they will with

Find out more about the history of Wellingore Hall: https://houseandheritage. org/tag/wellingore-hall/

Be a "trailblazer" by investing in one of the great BIG IMPs

IMPatient trailblazers are eager to invest in a "slice of the action" ready for when Lincoln BIG takes the wraps off a fantastic new attraction next year. Sponsors have already started signing up to link their company's or organisation's name to the forthcoming Lincoln IMP Trail for 2020.

Lincoln BIG has become well-known for its colourful Trails. Earlier ones included the Baron's Charter Trail in 2015 and Knights' Trail in 2017. These attracted worldwide attention, a wealth of social media posts and also had the added bonus of raising thousands of pounds for a worthy charity.

The IMP Trail aims to create an even bigger IMPression and to generate more money than ever before when the individual sculptures are auctioned off – to produce a boost for Lincoln's St Barnabas Hospice.

Businesses and organisations can respond to Lincoln BIG's Sponsors Pack and "buy" a full-sized IMP (for £4,500), as they are finalising artists packs and calling for them to get involved.

The trail, which is being produced with the support of public art expert Wild in Art, provides a superb opportunity for amateur and professional artists to come-up with designs for the individual sculptures.



Lincoln BIG Chief Executive Sarah Loftus said: "These types of trails have a huge public appeal. They attract whole families and create fantastic photographic opportunities. From a business' point of view, they provide high-mileage for any company wishing to take a creative approach to publicising what they do."

Lincoln BIG is also looking for five community sponsors to get on board the Lincoln IMP Trail.

"In addition, these trails provide high value on the educational front. Once again, we are ready to work with the The EBP, which will be running an Education Trail featuring 60 half-sized sculptures. This will be perfect for encouraging young people to explore the many myths and legends surrounding the world famous Lincoln Imp."

Minster celebrates 20th anniversary with the launch of Minster Group Ltd

Civil engineering firm Minster Surfacing has marked its 20th anniversary with an ambitious new step for the company. The company is now rebranding as part of the newly formed Minster Group Ltd.

The new Minster Group brand encompasses Minster Surfacing and its sister company, Alliance Recycling. The two companies have enjoyed a series of record years and have built a reputation for being committed

and trusted supply chain partners.

Minster was co-founded by Managing Director, Bruce Spencer-Knott and veteran tarmacker, Anthony Cole in 1999.

Today, the firm has grown to become a major national contractor, working on civil engineering projects across the country and around the world.

Recently the company won a prestigious BusinessGreen Leaders Award for its use of green technologies to recycle and cut waste. Managing Director, Bruce Spencer-Knott was also named Director of the Year for Innovation by the Institute of Directors East Midlands.

Through Alliance Recycling, Minster has prevented hundreds of thousands of tonnes of road material from being sent to landfill. Recycling has also prevented the same quantity of mineral aggregate and oil from needing to be extracted, refined and processed, significantly cutting the carbon footprint of road surfacing.

Presently, Minster creates roads that are around 50% recycled and is developing a new system to be in use soon, which will

enable all roads to be made of 90% recycled material.

Managing Director of Minster Group, Bruce Spencer-Knott said: "With the two companies combined, Minster Group is a major player in the civil

engineering sector and we're continuing our mission to modernise the road surfacing industry by being at the cutting edge of technology and the green revolution. We're capable of far bigger things than we were before and now we have a brand that reflects that and where we're going in future."

Minster Group's new website. www.minstergroupltd.com is now live and you can follow the company on Linkedin and on Twitter where its new username is @MinsterGroupLtd.

www.lincs-chamber.co.uk

Welcome to our new members



Hunter Global Recruitment Ltd

Lynx19 Ltd



Confidence levels increase despite the looming Brexit deadline

Chamber Q3 Quarterly Economic Survey (QES) results show a substantial increase in confidence levels around turnover and profitability despite a looming Brexit deadline, different to what was observed in Q1 in the run up to March 31 Brexit deadline.

Cashflow position has worsened, along with the return of price pressures, showing a sharp increase in businesses expecting to increase prices of their goods/ services over the next three months.

Current and future recruitment activity has risen after last quarter saw a dramatic

drop, sales and orders have also risen back up this quarter, bringing an end to a run of three quarters where businesses were increasingly reporting worsening levels of

Simon Beardsley, Chief Executive of Lincolnshire Chamber of Commerce, said: "Although some of our results are at odds with the national picture, on the whole Q3 results are very positive especially in the lead up to the all-important deadline, which shows different results from Q1 run up to the March 29 deadline where local business confidence levels plummeted.

"We can't be sure on what is different this time around to that of the March 29 deadline, however it does pose some guestions – are businesses confident in Government plans for a potential no-deal Brexit? Do they believe that a deal will be struck? Or have they just given up?

"With these questions and other areas of concern for businesses, we are continually looking for ways to support businesses through the uncertainty of Brexit and I am delighted to announce as a Chamber we have been awarded a Business Readiness Fund which aids the support and guidance for private businesses to consider and adapt their business practices in advance of EU exit."

Cllr Colin Davie, executive member for economy and place, said: "I think the results show that, whatever the circumstances under which we leave the EU, county businesses are confident in their ability to navigate any initial disruption they may face. The county council and its partners will be on hand to support them through any challenges they encounter and help them take advantage of the new opportunities Brexit brings. I'm optimistic for the future and look forward to raising the profile of our county's firstclass firms and products both at home and aboard over the coming years."

Further details on the Business Readiness Fund will be available on the Lincolnshire Chamber of Commerce website in due course.

UNCOUNSHIRE CHAMBER OF COMMERCE

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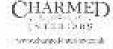


















Events

Brexit - Is your business ready?

30th October 2019 Time: 7.30am – 10.30am

Location: Brackenborough Hotel,

Louth

Select Lincolnshire Forum

31st October 2019 Time: 10.00am - 12.00pm

Location: Lincolnshire Showground

Brexit - Is your business ready?

31st October 2019 Time: 7.30am - 10.30am FRFF

Location: Belton Woods Hotel, Grantham

Spalding Business Network 7th November 2019 Time: 7.00am - 9.00am Member Ticket incl. VAT: £14.40 Non-Member Ticket incl. VAT: £14.40 Location: Woodhouse Farm Hotel & Spa

South Holland Business Awards

14th November 2019 Time: 7.00pm - 11.30pm Member Single Ticket incl. VAT: £42.00

Member Table of 10 incl. VAT: £420.00

Non-Member Single Ticket incl. VAT: £60.00

Non-Member Table of 10 incl. VAT: £600.00

Lincolnshire Construction and Property Network

19th November 2019 Time: 12.00pm – 2.00pm Member Ticket incl. VAT: £13.20 Non-Member Ticket incl. VAT: £24.00 Location: Windmill Farm, Lincoln

Boston Business Network

20th November 2019 Time: 5.30pm - 7.00pm Member Ticket incl. VAT: £14.00 Non-Member Ticket incl. VAT: £24.00 Location: Church Keys Wine Bar, **Roston**

HR/Employment Law Workshop

26th November 2019 and 3rd December Time: 8.45am – 4.30pm

Location: New Life Centre, Sleaford

For more events and bookings, please see our events page: www.lincs-chamber.co.uk/ events or call the team on 01522 523333.