

# Apprentice/Graduate of the Year

This application is to recognise a young rising star who is working within the construction sector and is open to people aged 30 years' and under (before 25<sup>th</sup> October 2025) and working within the boundaries of Greater Lincolnshire. This might be someone who is just starting/new to the sector and beginning to build a career path within the organisation they are working for. We'd like to hear how the individual has started to make a real difference within the organisation, and how their passion and motivation has aided them so far.

## Entries must demonstrate the following:

- **Commitment to Personal Development:** How the individual is actively working to grow and develop within their role through training, education, or self-improvement.
- **Training and Education:** Evidence of formal or informal education, training programs, or certifications that support their career development.
- **Contribution to the Workplace:** Examples of how the individual has made a positive impact on their organization through their work and contributions.
- **Teamwork and Relationship Building:** How the individual fosters positive working relationships and demonstrates strong teamwork and people skills.

## Questions to be answered:

1. **Current Role Description:** Describe your current role within your organization, including key responsibilities.
2. **Commitment to Personal Development:** How have you demonstrated a commitment to personal growth and progress in your career? Provide examples of training or education you have pursued.
3. **Quality of Work and Overcoming Barriers:** Provide examples of how you have demonstrated exceptional quality in your work, produced outstanding results, and overcome challenges.
4. **Why You Should Win:** Explain why you believe you should win this award and how it would benefit your personal and professional development.

## Development Project of the Year (Under £5million)

This application is for a non-residential development with a value under £5m. For the purpose of these awards this includes commercial developments, educational establishments, retail, leisure, industrial and mixed use developments. The project must be located within the boundaries of Greater Lincolnshire and must be fully completed in the past 18 months prior to 25<sup>th</sup> October 2025. Projects or initiatives still at the planning stage will not be acceptable.

### Entries must demonstrate the following:

- **Innovative or Unusual Technical Solutions:** Highlight any innovative or unique approaches used in the project's design and delivery.
- **Design Excellence:** Showcase the quality and creativity of the design.
- **Quality of Construction and Materials:** Detail the standards of construction and materials used to ensure longevity and performance.
- **Social and Economic Impact:** Explain the positive effects the project has had on the local community, both socially and economically.
- **Sustainability and Environmental Impact:** Discuss the project's commitment to sustainability and its environmental benefits for the community.
- **Visual Impact:** Describe the aesthetic appeal and visual impact of the project.
- **Budgetary Constraints and Value for Money:** How well the project adhered to budgetary limitations while delivering value.
- **Meeting Occupier Needs:** Demonstrate how the project meets or exceeds the needs of its end-users or occupiers.

### Questions to be answered:

1. **Project Description:** Provide a detailed description of the project, including its scope, purpose, and significance.
2. **Key Stakeholders:** Identify the main parties involved in the project (including company names and their roles).
3. **Company's Role:** Explain your company's specific role in the project and how it contributed to its success.
4. **Project Features:** Break down the features of the project according to the criteria listed above (design, innovation, sustainability, social impact, etc.).
5. **On-Time and On-Budget Delivery:** Describe how the project was delivered on time and within budget, highlighting any challenges overcome.

6. **Why This Project Deserves to Win:** Explain why this project should win the "Under £5m Development of the Year" award, focusing on its unique attributes and overall impact.

## Development Project of the Year (Over £5million)

This application is for a non-residential development with a value over £5m. For the purpose of these awards this includes commercial developments, educational establishments, retail, leisure, industrial and mixed-use developments. The project must be located within the boundaries of Greater Lincolnshire and must be fully completed in the past 18 months prior to 25<sup>th</sup> October 2025. Projects or initiatives still at the planning stage will not be acceptable.

### Entries must demonstrate the following:

- **Innovative or Unusual Technical Solutions:** Highlight any innovative or unique approaches used in the project's design and delivery.
- **Design Excellence:** Showcase the quality and creativity of the design.
- **Quality of Construction and Materials:** Detail the standards of construction and materials used to ensure longevity and performance.
- **Social and Economic Impact:** Explain the positive effects the project has had on the local community, both socially and economically.
- **Sustainability and Environmental Impact:** Discuss the project's commitment to sustainability and its environmental benefits for the community.
- **Visual Impact:** Describe the aesthetic appeal and visual impact of the project.
- **Meeting Occupier Needs:** Demonstrate how the project meets or exceeds the needs of its end-users or occupiers.

### Questions to be answered:

1. **Project Description:** Provide a detailed description of the project, including its scope, purpose, and significance.
2. **Key Stakeholders:** Identify the main parties involved in the project (including company names and their roles).
3. **Company's Role:** Explain your company's specific role in the project and how it contributed to its success.

4. **Project Features:** Break down the features of the project according to the criteria listed above (design, innovation, sustainability, social impact, etc.).
5. **On-Time and On-Budget Delivery:** Describe how the project was delivered on time and within budget, highlighting any challenges overcome.
6. **Why This Project Deserves to Win:** Explain why this project should win the "Over £5m Development of the Year" award, focusing on its unique attributes and overall impact.

## Residential Project of the Year (under £300,000 plus VAT)

This application could be a singular dwelling or a multi-dwelling site that has created a 'place to live'. There must also be proof of engagement and interaction with the local community and the project must be located within the boundaries of Greater Lincolnshire and must be fully completed in the past 18 months prior to 25<sup>th</sup> October 2025. Projects or initiatives still at the planning stage will not be accepted.

### Entries must demonstrate the following:

- **Innovative or Unusual Technical Solutions:** Highlight any unique or innovative approaches used in the project's design and delivery.
- **Design Excellence:** Showcase the quality and creativity of the design.
- **Quality of Construction and Materials:** Detail the construction standards and materials used to ensure durability and high performance.
- **Social and Economic Impact:** Explain how the project has positively affected the local community, both socially and economically.
- **Sustainability and Environmental Impact:** Describe the project's commitment to sustainability and how it benefits the local environment.
- **Stakeholder and Community Engagement:** Illustrate how you engaged with stakeholders and the local community throughout the project.

### Questions to be answered:

1. **Project Description:** Provide a detailed description of the project, including its scope, purpose, and significance.

2. **Key Stakeholders:** Identify the main parties involved in the project (including company names and roles).
3. **Company's Role:** Explain your company's specific role in the project and how it contributed to its success.
4. **Project Features:** Describe the project's key features based on the criteria above (innovation, design, sustainability, construction quality, etc.).
5. **On-Time and On-Budget Delivery:** Detail how the project was delivered within the agreed timeline and budget, addressing any challenges overcome.

## Residential Project of the Year (over £300,000 plus VAT)

This application could be a singular dwelling or a multi-dwelling site that has created a 'place to live'. There must also be proof of engagement and interaction with the local community and the project must be located within the boundaries of Greater Lincolnshire and must be fully completed in the past 18 months prior to 25<sup>th</sup> October 2025. Projects or initiatives still at the planning stage will not be accepted.

### Entries must demonstrate the following:

- **Innovative or Unusual Technical Solutions:** Highlight any unique or innovative approaches used in the project's design and delivery.
- **Design Excellence:** Showcase the quality and creativity of the design.
- **Quality of Construction and Materials:** Detail the construction standards and materials used to ensure durability and high performance.
- **Social and Economic Impact:** Explain how the project has positively affected the local community, both socially and economically.
- **Sustainability and Environmental Impact:** Describe the project's commitment to sustainability and how it benefits the local environment.
- **Stakeholder and Community Engagement:** Illustrate how you engaged with stakeholders and the local community throughout the project.

### Questions to be answered:

1. **Project Description:** Provide a detailed description of the project, including its scope, purpose, and significance.
2. **Key Stakeholders:** Identify the main parties involved in the project (including company names and roles).
3. **Company's Role:** Explain your company's specific role in the project and how it contributed to its success.
4. **Project Features:** Describe the project's key features based on the criteria above (innovation, design, sustainability, construction quality, etc.).
5. **On-Time and On-Budget Delivery:** Detail how the project was delivered within the agreed timeline and budget, addressing any challenges overcome.

## Client Advisor of the Year

This award is designed to recognise an outstanding client advisor within the industry, such as a law firm, estate agent, bank, accountant, PR agency, project manager or quantity surveyor. They should have demonstrated exceptional service, expertise, and leadership in the construction and property sector within Greater Lincolnshire. The advisor must be able to give examples of a project/projects completed within the last 18 months before October 25th, 2024.

Entries will be judged on the advisor's ability to foster successful collaboration between all parties involved in the project, ensure timely and on-budget delivery, and their contribution to the overall success of the project. The criteria for this award focus on leadership, innovation, problem-solving, and client satisfaction.

### Entries must demonstrate the following:

- **Client Engagement and Communication:** How the advisor effectively engaged with clients, ensuring clear communication and understanding of project goals.
- **Problem-Solving and Innovation:** Innovative solutions the advisor implemented to overcome challenges or improve the project's design and delivery.
- **Project Leadership and Team Collaboration:** Evidence of leadership in managing multiple stakeholders and fostering collaboration between the client and project team.
- **Budget and Timeline Management:** How the advisor ensured the project was delivered on time and within budget.

- **Client Satisfaction:** The overall client experience, showcasing how the advisor met or exceeded expectations and ensured a successful outcome.
- **Sustainability and Impact:** The advisor's role in promoting sustainability, environmental responsibility, and positive social or economic impacts on the local community.

#### Questions to be answered:

1. **Description of the Project:** Provide a brief overview of the project, including its scope, purpose, and location.
2. **Main Parties Involved:** List the key stakeholders (company names and roles) and describe your involvement in the project.
3. **Your Role:** Explain your role as the client advisor, highlighting your responsibilities and contribution to the project's success.
4. **Key Features of the Project:** Describe how you addressed the criteria above, focusing on client engagement, problem-solving, project leadership, budget/timeline management, and client satisfaction.
5. **On-Time and On-Budget Delivery:** Outline how you ensured the project was delivered within the agreed timeline and budget, including any challenges you helped overcome.
6. **Why This Entry Deserves to Win:** Explain why you believe you deserve the Client Advisor of the Year award, focusing on your achievements and impact on the project.
7. **Impact of Winning:** Describe how winning this award would benefit your business and further enhance your role as a client advisor.

## Design Consultant of the Year

This award celebrates an exceptional design consultant with a clear philosophical approach to design, demonstrated by their creativity, innovation, and technical expertise in the construction and property sector within Greater Lincolnshire. The consultant must be able to give examples of a project/projects completed within the last 18 months before October 25th, 2025.

Entries will be judged on the design consultant's ability to deliver innovative and functional designs for a range of clients while ensuring sustainability, aesthetics, and construction

efficiency. The criteria for this award focus on creativity, problem-solving, collaboration, and the overall impact of the design.

**Entries must demonstrate the following:**

- **Design Innovation and Creativity:** How the consultant introduced innovative or creative solutions to the project's design challenges.
- **Client Collaboration and Satisfaction:** Evidence of how the design consultant worked closely with the client to understand their needs and deliver a design that exceeded expectations.
- **Functionality and Aesthetic Appeal:** The balance between practicality and aesthetic beauty in the design, meeting the project's functional requirements and visual aspirations.
- **Sustainability and Environmental Impact:** The consultant's commitment to sustainable design, considering environmental impact and resource efficiency.
- **Budget and Time Constraints:** How the consultant ensured that the design was delivered within budget and in line with the project's timeline.
- **Impact on the Community:** The design's contribution to the local community, including social, economic, and environmental benefits.

**Questions to be answered:**

1. **Project Description:** Provide a brief overview of the project, including its purpose, location, and scope.
2. **Key Project Stakeholders:** List the main stakeholders (company names and roles) and describe your role as the design consultant.
3. **Your Role in Design:** Explain your contribution as the design consultant, detailing your responsibilities and how you influenced the project's success.
4. **Design Features and Innovation:** Highlight how your design addressed the criteria above, focusing on innovation, client collaboration, functionality, aesthetics, sustainability, and community impact.
5. **Delivery on Time and Budget:** Outline how you ensured the design was delivered within the agreed budget and timeline, including any challenges you overcame.
6. **Why This Entry Deserves to Win:** Explain why your work as a design consultant deserves recognition, focusing on the uniqueness and impact of your design.
7. **Impact of Winning:** Describe how winning this award would benefit your business and elevate your role as a design consultant in the industry.



## 2026 Employer of the Year - Social Impact

This award recognises an outstanding employer within the construction and property sector in Greater Lincolnshire who has demonstrated a strong commitment to people, communities, and Equality, Diversity and Inclusion (E&D). The employer must have fostered a positive workplace culture, prioritised employee well-being and development, and made a meaningful contribution to society through responsible business practices.

Entries will be judged on leadership, E&D initiatives, community engagement, and the ability to create a supportive and inclusive workplace.

### Entries must demonstrate the following:

- **Equality, Diversity, and Inclusion (E&D):** Evidence of how the employer promotes inclusivity and embraces diverse perspectives and backgrounds.
- **Employee Well-being and Development:** Initiatives that prioritise staff health, safety, and professional growth.
- **Community Engagement:** How the company supports and engages with the local community.
- **Corporate Social Responsibility (CSR):** Social initiatives or programmes that deliver wider community benefit.
- **Positive Employee and Community Impact:** Evidence of improved employee satisfaction, retention, and wider social impact.
- **Supporting the next generation** How does the employer support early careers either within their organisation and externally

### Questions to be answered:

1. **Company Overview:** Provide a brief description of your business, including size, sector, and location.
2. **E&D Initiatives:** Describe how your company promotes equality, diversity, and inclusion.

3. **Employee Well-being and Development:** Explain how you support your employees' health, safety, and professional growth.
4. **Community Engagement:** Describe how you engage with and support your local community.
5. **Social Impact:** Summarise the positive impacts of your initiatives on your people and community.
6. **Why You Deserve to Win:** Explain why your company should be recognised as Employer of the Year – Social Impact.
7. **Impact of Winning:** Describe how winning this award would support your future goals in people, culture, and community.

## 2026 Environmental Sustainability Impact of the Year

This award recognises an outstanding employer within the construction and property sector in Greater Lincolnshire who has shown exceptional commitment to environmental sustainability. The employer must have embedded sustainable practices into their operations, reduced environmental impact, and demonstrated leadership in supporting a low-carbon and resource-efficient future.

Entries will be judged on innovation, measurable outcomes, and long-term commitment to environmental responsibility.

### Entries must demonstrate the following:

- **Sustainable Business Practices:** Evidence of reducing environmental impact, including energy efficiency, waste reduction, and resource management.
- **Carbon Reduction:** Initiatives that cut carbon emissions and support a transition to net zero.
- **Innovation in Sustainability:** New technologies, processes, or materials that advance environmental performance.
- **Biodiversity and Environmental Stewardship:** Projects or practices that enhance natural capital and protect ecosystems.

- **Measurable Environmental Outcomes:** Demonstrable results with long-term environmental benefits.
- **Why You Deserve to Win:** Explain why your company should be recognised as Employer of the Year – Social Impact.
- **Employee engagement** – detail your company approach to supporting employee involvement in environmental stewardship and innovation, and how you have created an environment where employees can adequately contribute to reducing Environmental impact
- **Employee Engagement** - How do you involve your employees into your environmental programs

**Questions to be answered:**

**Company Overview:** Provide a brief description of your business, including size, sector, and location.

**Sustainability Initiatives:** Outline the key environmental initiatives you have implemented.

**Carbon Reduction:** Describe how your company has reduced carbon emissions or improved energy efficiency.

**Innovation:** Detail any innovative approaches you have used to deliver environmental benefits.

**Environmental Outcomes:** Provide evidence of the measurable results achieved.

**Employee Engagement:** Describe how you engage with employees to contribute to environmental programs

**Why You Deserve to Win:** Explain why your company should be recognised as Employer of the Year – Environmental Sustainability.

**Impact of Winning:** Describe how winning this award would further support your environmental and sustainability goals.

# Tourism & Leisure Project of the Year

This award recognises excellence in the design and construction of a tourism, leisure, or hospitality project in Greater Lincolnshire. Projects may include hotels, visitor attractions, cultural venues, or leisure facilities that contribute to the visitor economy while showcasing high standards of construction and delivery.

Entries will be judged on build quality, innovation in construction, sustainability, and how well the finished project supports the needs of the tourism and leisure sector.

## **Entries must demonstrate the following:**

**Construction Excellence:** High standards of build quality, workmanship, and project delivery.

**Design Integration:** How the design and construction respond to the specific requirements of a tourism or leisure facility.

**Innovation in Delivery:** Use of innovative construction methods, materials, or technology.

**Sustainability:** Environmental considerations in construction, including energy efficiency and responsible material use.

**Functionality and Usability:** How the finished build enhances visitor experience and operational efficiency.

**Economic Contribution:** The role of the project in supporting the wider tourism economy of Greater Lincolnshire.

## **Questions to be answered:**

**Project Overview:** Provide a description of the project, including scope, location, and objectives.

**Construction Quality:** Explain the build standards, materials, and craftsmanship delivered.

**Design Integration:** Describe how the design and construction meet the requirements of a tourism/leisure facility.

**Innovation:** Detail any innovative construction techniques, technologies, or approaches used.

**Sustainability:** Explain the environmental measures taken during construction and in the completed project.

**Functionality:** Describe how the finished build enhances the visitor experience and usability of the facility.

**Why You Deserve to Win:** Summarise why this project should be recognised as Tourism & Leisure Project of the Year.

## Retrofit and Regeneration Project of the Year

This award recognises an outstanding retrofit, refurbishment, or regeneration project in Greater Lincolnshire that has transformed existing buildings or infrastructure to extend their life, enhance efficiency, and deliver modern standards of performance.

Entries will be judged on innovation, quality of delivery, sustainability, and the social and economic benefits achieved. Projects should demonstrate how they have successfully improved the built environment while providing long-term value.

**Entries must demonstrate the following:**

- **Innovation in Retrofit Solutions:** Use of creative and effective approaches to refurbishment, regeneration, or retrofit.
- **Sustainability Outcomes:** Evidence of improved energy efficiency, reduced carbon impact, and/or enhanced environmental performance.
- **Design and Construction Quality:** Standards of workmanship and successful integration of modern requirements into existing structures.
- **Community and Social Impact:** How the project has delivered value to local communities and stakeholders.

- **Effective Resource Use:** Value for money and efficient use of time, materials, and resources.
- **Enhanced Usability and Longevity:** How the project has extended the life, accessibility, or usability of the building or asset.

**Questions to be answered:**

1. **Project Overview:** Provide a description of the project, including the original use of the building, its scope, location, and key objectives.
2. **Innovation in Retrofit:** Explain the innovative methods or solutions applied to deliver the project.
3. **Sustainability Outcomes:** Detail the environmental improvements and sustainability measures incorporated.
4. **Community Impact:** Describe the social or economic benefits achieved for the community.
5. **Value for Money:** Explain how resources were effectively managed to deliver the project.
6. **Why You Deserve to Win:** Summarise why this project should be recognised as Retrofit & Regeneration Project of the Year.

## Agricultural & Rural Development of the Year

This award celebrates excellence in agricultural, agri-tech, and rural construction projects across Greater Lincolnshire. It recognises projects that support farming, food production, rural housing, and agri-business, and which contribute to the long-term resilience of rural communities.

Entries will be judged on design quality, innovation, sustainability, and contribution to rural economic growth.

**Entries must demonstrate the following:**

- **Design Excellence:** How the project meets the unique needs of agricultural or rural settings.
- **Innovation in Agri-tech or Rural Development:** Solutions that improve productivity, efficiency, and/or sustainability.
- **Environmental Stewardship:** Considerations around land, water, biodiversity, and environmental sustainability.
- **Community and Economic Value:** Benefits to rural communities and support for the agricultural economy.
- **Appropriate Construction Methods:** Use of materials and approaches suited to rural development.

#### Questions to be answered:

1. **Project Overview:** Provide a description of the project, including its type, location, and purpose.
2. **Design Approach:** Explain how the project's design was tailored to rural or agricultural needs.
3. **Innovation:** Describe the innovative features that support efficiency, productivity, or sustainability.
4. **Environmental Stewardship:** Detail the environmental practices and outcomes delivered.
5. **Rural Impact:** Explain how the project has supported rural communities or local economies.
6. **Why You Deserve to Win:** Summarise why this project should be recognised as Agricultural & Rural Development Project of the Year.

